

**5 Steps to Expert:
How to Go From Business Novice to Elite Performer**
By Paul G. Schempp
Davies-Black® Publishing, 2008

Endorsements

Finally! A book that gives us the REAL formula to achieve success and enhance our expertise, and delivers that formula with the impact of a bullet train—hard driving, efficient, and on track. Now there are no more excuses for not being the person others look to as a model for success. The exercises in this book force you to be brutally honest with yourself and pinpoint exactly what you need to achieve your goals. If you want to become the expert others envy and emulate, this book is for you.

Diane Bogino, President, Performance Strategies, Inc.

If you are serious about yourself and your life's work, Paul has written the perfect guidebook! You hold in your hands the blueprint for how to achieve success—applicable in the classroom, the board room, or the locker-room. Leave it to an expert to document what it takes to join him in the top 5%!

Bob Rathbun, Emmy-award winning play-by-play broadcaster for FOX Sports Net

A quick read. Concise and witty. Great end-of-chapter exercises solidify concepts and provide a road map for change.

Pamela J. Fulwider, Instructional Designer, Ingersoll Rand Company.

Today's complexity means the development of talent and individual expertise is central to the competitive advantage of an organization. 5 Steps to Expert offers busy executives some food for thought and practical advice about how to develop capacity and expertise for the demands of modern business, and how to find an extra gear of mental performance. The book provides a nice framework for addressing a lot of the issues we are currently facing in executive education.

Dr. Kevin Morris, Director of Executive Development, University of Auckland Business School, New Zealand

In sports, many of us have had first hand experiences in playing by the rules between the lines. These lessons are transferable, and can be key to all phases of a career and life...they were for me. Dr. Paul Schempp "gets it" and "shares it," when he invites us to join him on a journey in becoming better at what we are doing while leading us toward becoming an "expert in progress." "All aboard," I wish I had these tools in my toolbox some time ago.

Dwight Hawksworth, Entrepreneur

5 Steps to Expert provides valuable information for those seeking to be expert and even for those of us seeking to help members of our staff become expert. Schempp has taken a complicated subject and pared it elegantly to its essentials.

Kelley Lessard, Director of Advancement, Massachusetts Maritime Academy